

Akikaran school transformation fellowship

Let's start a movement to make the lives of our children better

1. Our Vision and Values

Vision- Akikaran envisions revolutionizing schools in the Northeast so that every child has access to a joyful and value-driven quality education.

Values - Grit, Integrity, Sense of Possibility, relationship and Pursuit of Excellence

2. What we have stored for you?

Learning and challenging work environment where you will experience a holistic growth as a true leader. A chance to lead a movement to reimagine education for children of North East. A chance to step into the development sector and develop skills to take up multiple roles post it with the gained skill sets and competencies required in development sector.

3. What is Akikaran Model?

Akikaran has adopted a unique approach towards making school management system more efficient and improving the quality of learning in Government Primary Schools. Our Program model is based on 6 steps of School Transformation which will be implemented through direct and indirect intervention. The first two years will be a direct intervention by fellows selected through a rigorous process who will be directly working with these Schools under the guidance of a Program Manager. The first Phase will be more about building capacity in Headmasters, Teachers and Parents to transform the life of the children through Teacher Training Programs, Master learning circles, Parents champ Community meetings and School Member Committee meetings. Fellows will be working closely with all the stakeholders in a school ecosystem keeping child in the center.

4. Where is the project location?

Our Head office is located in Guwahati and the school in which fellows will be teaching are near Jagiroad in Morigaon District.

5. How many years of fellowship?

It's a two-year full-time fellowship Program

6. Is it a paid fellowship?

Yes, a remuneration of **15,000 per month** plus other benefits will be provided during the fellowship with applicable hike every year.



7. Is there any future scope of engagement after the fellowship?

Yes, fellows who complete the fellowship successfully will be part of our Alumni Movement. They can stay and work in NEAID in different roles. Along with that you have a number of opportunities in the Development and Education sector.

8. How do I apply for the fellowship?

You can apply for the fellowship by filling the google-form given in our website www.neaid.org

9. What if someone wants to leave before 2 years of engagement?

You won't be given a letter of recommendation or certificate of completion.

10. How am I going to be connected with the alumni network after completion of fellowship?

Once you complete the fellowship you become a part of our Alumni network which will provide constant learning and networking platform. Also, you can join as a staff member in NEAID.

11. What exposure am I going to get during the fellowship?

Fellowship is a leadership development journey where you will get multiple opportunities to grow and learn. From teaching in a classroom to closely working as a mentor for different stakeholders in the system. You will be wearing multiple hats which will help you to grow as a leader and build 21st century skills in you like Team building, Critical thinking, Problem solving, Planning and Communication. You will be working with a passionate team on ground to understand systemic and regional challenges and problem solve towards excellent outcomes for children and schools.

12. What should be the qualification of Fellows?

Graduates who show leadership potential. We are looking for individuals who has the qualities/ values such as Grit, critical thinking, sense of possibility, perseverance, Commitment, able to make relationships and have strong believe that education can bring change in someone's life.

13. What is a fellow supposed to do during the fellowship?

We have a two-year model of School Transformation called Akikaran. In first year, you will be co-teaching in a classroom with teachers to create proof points of success in 1st to 4th

grade. In second year, you will be working closely with school staff, community and all other stakeholders to create sustainable model school structures.

A fellow will take ownership of transforming a school through the Akikaran model and will receive support from their manager and peers in doing so.

14. Is this a part time opportunity?

No! The fellowship is a full-time paid opportunity for 2 years.

15. Is there any training program for the fellows ?

Fellows will have regular training programs, workshops and exposer visits which will help them to perform their work and build capacity for their personal growth.

16. When the fellowship will start?

The expected joining date for fellows is June-July every year.

For any further queries, please drop us a message in Facebook messenger or write to us at neaidconnect@gmail.com/ northeastaid@gmail.com