



Northeast Centre for Equity Action on Integrated Development-NEAID
Annual Report 2016-2017



(Brief report on activities and programs carried out by society in the field of Education & Health to bring a social change)





ORGANISATIONAL BRIEF

About us-Northeast centre for Equity Action on Integrated Development (NEAID):

NEAID is a not for profit, apolitical, indigenous philanthropic organization, conceived, led and managed by people from the region, to support sustainable and integrated development-based initiatives in Northeast India. NEAID is based in Guwahati, Assam which is also known as gateway to Northeast India and operates in the region across a range of thematic areas concentrating on Children's Education and Health. NEAID also envision providing platform to other National and International organizations that are willing to bring a positive change in the region and want to widen their initiatives through collaboration and knowledge sharing.

❖ Vision:

We envision to create and live in an equitable and prosperous society through integrated development.

❖ Mission:

To build a platform to achieve sustainable development in Northeast India through integrated approach in Health and Education.

❖ Values:

- **Integrity-** We believe in doing the right thing in the right way with dedication and conviction.
- **Innovation-** We believe in constant learning from others, from our past experience and use those insights to invent a customized solution to a social issue.
- **Relationships-** Our relationships are based on shared vision and values with a wide climate of trust to achieve a common goal.
- **Passion-** We work with compassion and determination in serving the community, thus making the organization a great place to work.
- **Accountable-** We hold ourselves accountable to the highest ethical and performance standard.



❖ Message from Founders:

The concept of NEAID as a not for profit social development organisation of the North East committed towards fostering sustainable development by promoting innovative grassroots initiatives holds appeal with radical possibilities as it addresses a deep-rooted core concern that remained overdue for long. The journey has not been easy but each individual who provided leadership to the organization during this formative period diligently chipped away at what at moments appeared to be un surmountable problems and found solutions. The year saw a significant expansion and involvement with the community and team have taken up those challenges head on and in addition taken baby steps into new areas of work. We also worked on building partnership with other organizations within and outside the region.

Shifting donor priorities and roll back on committed funding, clearing arduous government regulations and requirements, having to continuously build capacities and perspectives amongst communities and individuals, lack of a culture of giving for social justice, or simply grappling with making ends meet and keeping afloat have been some of the realities! But the results though small have been extremely meaningful.

NEAID has been able to create a ripple - a new way of engaging, a new way of building resilience and of envisioning a future. Some of the current programs are a testimony of that vision and direction. Within our charitable objectives we are able to roll out programs such as "Akikaran" with the help of our funding partner Childaid

Network which believe to create a joyful learning culture in the government schools. Our focus remains firmly on the development of children and strengthening institutional mechanism.

The year 2016-2017 has been a period of great learning and several new initiatives. Our efforts to diversify our funding sources by connecting with different funding agencies, and to establish ourselves in the region as an indigenous philanthropic organization brought visible success. We are very grateful to our funding partners who have pooled their resources to bring a change in the Northeast, our steering committee members who contribute their time and expertise, our mentors who guided us in our journey. Present donors have been extremely generous and supportive and we take this opportunity to thank all of you for continuing to believe in NEAID and in having stood by us during this period of transition. We deeply value these partnerships not simply because of the funds you provide but also the insights and directions that you enable us to reflect upon and deliberate.

Last but not the least NEAID has already made a small but definite mark in the world of indigenous community service. We see it continuing to foster in the next coming years, while NEAID itself grows as an effective and influential social justice welfare organisation, it can and would build a robust culture of social sharing in the region.

But everyday new challenges arise and miles to go before we sleep.....

Warm Regards

Meraj (AIF Clinton Fellow)

&

Neeladri (ACUMEN Fellow)



THE SYNOPSIS OF THE YEAR 2016-2017

NEAID's journey in the past year can be summed up by all the positive energies driven upon by our team members, management, change makers and others. It also includes our philanthropic donors, implementing partners and most importantly the communities at the grassroots who accepted us, adapted and co-operated and worked hard to make our endeavours of past years a success.

Our projects and activities at a glance - NEAID worked on the following projects:

Akikaran Activities in School-

The Akikaran is a holistic program designed as a curricular-supplementary program, to impact the way children learn in the most underserved schools of Assam. It has been done by engaging the critical actors such as teachers, management and parents keeping the child in the middle. The objective of the program is to support and facilitate Government schools to build an environment for every child so that they have access to a joyful and value driven education. NEAID had initially started the program as "Learning Enhancement Program" focusing on remedial learning, but after having close association with Schools and students in last two years a need was felt to have a more holistic approach for overall development of a child. After repeated consultation with experts and analysing the feedbacks received from children, teachers, parents and Govt. Officials, a more structured and holistic program called Akikaran was designed.



A Summer Camp was arranged by NEAID for their two AKIKARAN intervention schools- No 2 Gopal Krishna LP School and Amlighat LP School. The participants were the students of these schools and they came from the rural parts of Assam with most of them belonging to under privileged communities. Each of the schools had its own set of problem with one of them struggling with high dropout rate and the other with poor performance of the students. The students lacked confidence, were shy to speak up and lacked a genuine interest in their curriculum. Approximately 100 students participated in the summer camp.



The activities for Summer Camp were designed such that the students are imparted with various interpersonal skills, communication skills as well as with enhanced personal growth. To bring up the participation of the students and to make the activities interesting to the kids' fun rhymes session or such other brain breaks were held in between the activities.



Number of students started increasing as the camp progressed. This means the children liked the summer camp and word spread as a result of which participation increased. The students started to like the Akikaran representatives and they were looking forward to many more such learning sessions in school which was what the Akikaran summer camp was aiming to achieve.

Career Counselling Program-

The career counselling program was successfully implemented in the seven schools of Kamrup(R). Under the Project, activities namely, psychometric test, one to one counselling and phone counselling has been done. A psychometric



test has been conducted in seven schools covering 1205 students from class 9-12. The test was conducted on the basis of three fields-Interest, Aptitude and Personality and Logical reasoning. Then an exclusive report analysed on the basis of the students' performance in the psychometric test was then generated. Based on these reports, one to one counselling was done on all the students, of all the seven schools, where counsellors interacted with each student personally and guided them to pursue a suitable career choice and encouraging to study farther. 65 students were given counselling over the

phone as these students were absent during counsellors' team visit for one-to-one counselling.



The students were benefited from this career counselling programme as they were initially unaware about the various available career options to harness their best capacity to achieve their dreams. Now they have a clearer picture of what career option they can pursue after completing matriculation or Higher secondary. The school authority has expressed appreciation towards the career awareness brought by NEAID and is thankful for the initiative as their students have a clearer understanding of the various career choices and scholarship opportunities available for them.

Supported Flood Affected people-

Assam is no stranger to monsoon floods, and this year is providing to be no different. According to the Assam State Disaster Management Authority (ASDMA) report over 2.7 lakh people of Assam were affected by floods. NEAID with support of Goonj conducted a rapid need of assessment in Kamrup Rural and Nalbari district during the mid of July to understand the scale and severity of the situation. The team interacted with the affected communities in the relief camp, temporary settlements and in the villages. The need for immediate relief is crucial and must be undertaken at a greater speed and scale.

NEAID and Goonj supported the flood affected areas of Assam. With the motive of long-term intervention to



rebuild the lives of these devastating areas, the team first started with visiting the affected areas and interact with the people about their problems and need. They asked the people to rebuild their lost infrastructure, repair roads, clean the school campus, build bamboo bridges and so on. And those who will be involve in the community participation will be provided with materials with large quantity of family kits, tarpaulins, blankets, utensil, basic clothing, footwear, roofs, dry ration, blankets, etc. The areas that the team covered in both the districts are- Singimari saulkuchi dev block, alikash saulkuchi dev block, milpara hajo dev block, tapabori sor hajo dev block, bongolpara hajo dev block, borni hajo dev block, sostar ghat hajo dev block, bidhia hajo dev block, bullut hajo dev block, arikuchi borvag dev block, tormatha borbhag dev block, kalakuchi borvag dev block, koriam borvad dev block, bejulighat dev block, bahjyni borvag dev block, morua borvag dev block, bukia borvag dev block, kamarkuchi borvag dev block, bagnabari borvag dev block, borjaborihati dev block, kojoni borvag dev block and nanopara borvag dev block. NEAID and Goonj provided materials to total 259 families in both the district.

Some of the pictures by our team on ground:



Community working together to rebuild their villages



Community people rebuilding their Bamboo Bridge



Community workers repairing roads



Distribution of the materials to the community workers

NEAID and Goonj tries its best to dignify the relief and rehab work too. People rebuild the lost infrastructure and receive support with dignity. Still there is a long way to go, since millions have lost everything that one need for their basic clothing, utensils, footwear, roof, etc. There is still lot needs to be done. NEAID just have begun by supplying basic material in the form of comprehensive family kits, but in view of winter ahead and rebuilding local infrastructure from roads, water resources, community space, schools and anganwadi, etc. more resources are required to do this work.



Baby Show in Village Health and Nutrition Day (VHND)-

NEAID was part of VHND celebration in Morigaon district. NEAID host the Baby Show program where the healthiest baby was awarded as the winner. The prizes were distributed for the babies who secured 1st to 20th position. The NHM organises a variety of programs on the 2nd Wednesday of every month but this time it was different as NHM in collaboration with NEAID organised the baby show.

There are some parameters on the basis of which the 'Healthy Baby Show 'will be measured in the VHND-

- a) **Delivery (Childbirth)**- Whether the child was born at an institution (hospital) or at home. Institutional delivery is promoted as it is considered to be safe for both the mother & child. As if there is any complicity during childbirth then at a hospital there are trained staff to tackle it and provide appropriate care to the mother & child. So, if the baby was born at a hospital i.e. it was an institutional delivery then it is a plus point to be measured.
- b) **Immunization (Vaccination)**- During the first year of life, a child is immunized through vaccination against a major disease. If a child gets all required vaccine within a year with proper intervals then the child is considered a fully immunized child. So, if a child is immunized timely then it is a plus point to be measured.
- c) **Breastfeeding**- Breast milk is considered as the best food for baby. It is advised that up to six months the baby should be exclusively breastfed i.e. from birth to six month of age the child should only be fed with mother's milk and no other food items. After six months the baby should be given breastfed and also selected food items. So, exclusive breastfeed and proper complimentary feeding is a plus point to be measured.
- d) **Baby weight** - Proper growth of the baby is an indicator of the fact that proper care and feeding is done for the baby as well as for the mother. There a growth chart which approximately indicates how much a baby should weight as the baby grows with time. Underweight and overweight babies need extra care. Underweight babies may be suffering from malnutrition and if not taken care then it can cause hamper in proper growth and development of the bay. So, proper weight as per the growth chart is a plus point to be measured.



- e) **Cleanliness (nail, hair, skin, etc.)** - Hygiene and cleanliness are very important as it helps the baby to stay away from most illness and infections. Also, mother's hygiene, especially while breastfeeding, is important. Cleanliness should be measured w.r.t a family's economic status. For example, a well-off family might afford to buy new clothes often to change for the baby or also buy baby napkins which are changed frequently but an economically weaker section family may not be able to do the same. But

if the baby clothes are washed frequently even though they may not be new is a plus point. Even baby napkins for long duration can be harmful to the child. If a baby's nails, hair, and the skin is kept clean and protected then it is a plus point.



The program was carried out by the health team consist of the ASHA (Accredited Social Health Activist) worker, three Anganwadi workers, two auxiliary nurse midwifereries, one female attendant (FA), one multipurpose worker, one lady health supervisor, one ASHA supervisor and one Block community mobilizer along with the NEAID volunteers. There were all total 22 participants for the program, who were being evaluated on the basis of the given guidelines.



The current weights of the babies were compared with the weights of the previous record and evaluated. The evaluation was also done on the basis of the regularity in check-up, vaccination, cleanliness of the baby, mother's cleanliness and health.

For this event, Additional District Commissioner (ADC) of Morigaon district, along with the district media expert (DME), were the chief guest who distributed the prize to the babies. At the closing stages of the program, prizes distribution was given to the 1st top 20 ranks by the chief guest based on the evaluation done by the experts from the Health Team.



The baby show was a successful event and ended with a happy note. It was very interesting and creates a huge impact in creating awareness among the rural mass. The ADC was also extremely pleased and encouraging the concept of this show which keeps motivating the mothers to take proper care of their children's health.



Partners and Collaboration

NEAID strongly believes in the need for collaborative effort of different organizations and partnership who want to bring a positive change in Northeast India. The partnership or collaboration are for technical assistance, knowledge sharing, support in program implementation and networking. The wave of positive change from other parts India should also reach the pockets of Northeast India through knowledge sharing and providing helping hands to one another.

Fund Raising:

In the FY 2016-17, NEAID had received funding from Individuals, Well-Wishers and through Partners. Akikaran was supported by Childaid Network for its pilot project in Morigaon district. In coming years, NEAID will generate funds through individual consultancy and other engagements.

NEAID is registered under section 80G (5) (Vi) of the Income Tax ACT,1961, vide Unique Registration Number (URN): AACAN0198D/10/14-15/S-0033





Income & Expenditure 2016-2017

NORTH EAST CENTRE FOR EQUITY ACTION ON INTEGRATED DEVELOPMENT

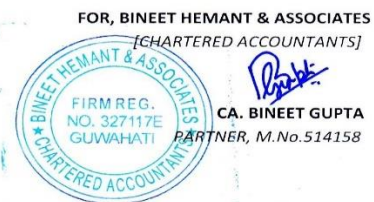
Reg. No. KAM(M) / 263/G/718 Of 2013 -2014
HOUSE NO. 68 , DARADI BHAWAN
NO. 2 MADHABPUR , NOONMATI KHARGULI ROAD
P.O. NOONMATI, GUWAHATI- 781020

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2017

<u>EXPENDITURE</u>	<u>AMOUNT</u>	<u>INCOME</u>	<u>AMOUNT</u>
To Immunization survey	5,000.00	" Akikaran Education prog	164,056.00
" Career Counselling prog	233,262.00	" Career Counselling prog	357,500.00
" Operations & Prog. Admin	139,406.00	" Bank Interest	3,524.00
" IT Expenses	5,800.00		
" Salary	28,000.00		
" Bank Charges	1,501.50		
" Rent	30,000.00		
" Refreshment expenses	2,380.00		
" Travelling Expenses	17,678.00		
" Printing & Stationary	4,910.00		
" Surplus transferred to Capital A/c	57,142.50		
TOTAL Rs	<u>525,080.00</u>	TOTAL Rs	<u>525,080.00</u>

In terms of our Report of even date

DATED: 21.07.2017
PLACE: GUWAHATI





Receipt & Payment 2016-2017

NORTH EAST CENTRE FOR EQUITY ACTION ON INTEGRATED DEVELOPMENT

Reg. No. KAM(M) / 263/G/718 Of 2013 -2014

HOUSE NO. 68 , DARADI BHAWAN

NO. 2 MADHABPUR , NOONMATI KHARGULI ROAD

P.O. NOONMATI, GUWAHATI- 781020

RECEIPTS & PAYMENTS ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2017

<u>RECEIPTS</u>		<u>AMOUNT</u>	<u>PAYMENTS</u>		<u>AMOUNT</u>
To	<u>Opening Balance</u>		By	Immunization survey	5,000.00
	Cash in hand	1,488.00		" Career Counselling prog	233,262.00
	Cash At Bank	<u>3,165.00</u>		" Operations & Prog. Admin	139,406.00
"	Akikaran Education prog	164,056.00	"	IT Expenses	5,800.00
"	Career Counselling prog	357,500.00	"	Salary	28,000.00
"	Bank Interest	3,524.00	"	Bank Charges	1,501.50
			"	Rent	30,000.00
			"	Refreshment expenses	2,380.00
			"	Travelling Expenses	17,678.00
			"	Printing & Stationary	4,910.00
			"	<u>Closing Balance</u>	
			"	Bank Balance	38,785.50
			"	Cash in Hand	23,010.00
TOTAL	Rs	<u>529,733.00</u>	TOTAL	Rs	<u>529,733.00</u>

In terms of our Report of even date

DATED: 21.07.2017
PLACE: GUWAHATI

FOR, BINEET HEMANT & ASSOCIATES
[CHARTERED ACCOUNTANTS]



CA. BINEET GUPTA
PARTNER, M.No.514158



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Noonmati Kharguli Road

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